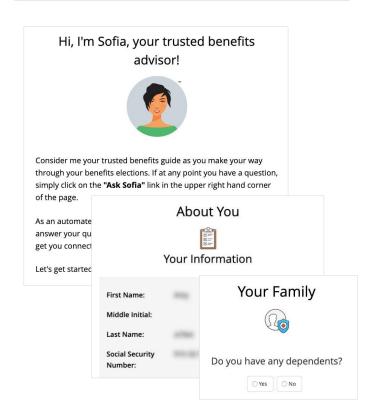
How to Enroll in Your 2025 Health Benefits



Annual Enrollment is Here! Annual Enrollment Ends Nov. 20, 2024 Start Here



TRANSFORMCO

LOG IN

If you are logged into the Network, visit www.88Sears.com and click on the **Health Benefit** Center button under Quick Links to access the Transformco Health Benefits Center.

EXPLORE YOUR OPTIONS

Explore the site to learn about your 2025 health benefits. You'll find lots of helpful information in the **Reference Center**.

The calendar at the top of the **Home** page lets you know how many days you have to enroll.

REVIEW YOUR INFORMATION

Click the **Start Here** button to review your personal information and to review or add dependents.

If you are adding a new dependent, you will need to provide their legal name, Social Security Number, and birth date to add them to your coverage.*

Sofia, your personal benefits assistant, can answer questions and quide you as you enroll.

*You may be required to provide documentation to prove your relationship to each dependent.

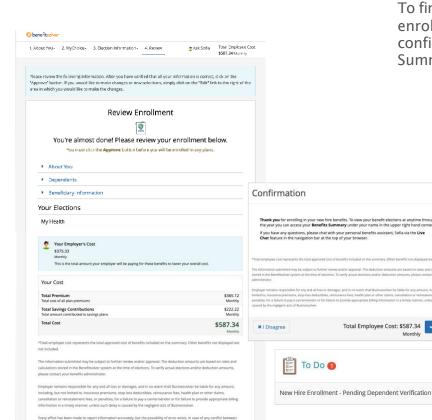
How would you like to enroll?





Choose this option to take a short questionnaire and receive best match benefits based on your





2 WAYS TO ENROLL IN COVERAGE

Decision Support Tool

Answer a few simple questions to receive a personalized benefits recommendation. Your answers are never shared with Transformco.

· Explore on your own

Use the **Next** and **Back** buttons to review and elect options available to you. Choose or decline coverage for each option and select which family members you want to cover.

REVIEW AND FINALIZE YOUR ELECTIONS

Make sure your personal information, elections, dependents, and beneficiaries are accurate, then approve your elections.

To finish, click **Approve** and **I Agree**. When your enrollment is complete, you will receive a confirmation number and can print your Benefit Summary for your records.

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Benefit Summan

AFTER YOU ENROLL

Total Employee Cost: \$587.34 ✓ I Agree

To Do: Check for additional tasks needed to complete your enrollment.

Thank You!

√ Home

Transaction Complete

Benefit Summary: View or print your current elections at any time.

Visit this site anytime you want to learn more about your benefits or make a change to your coverage (if you experience a Qualifying Change in Status).

How to Change Your Coverage





WHEN CAN I MAKE CHANGES?

In 2025, you can make changes to certain benefits within **31 days** of a Qualifying Change in Status, such as a birth or marriage. Find detailed information in the **Reference Center**.

MAKE BENEFIT CHANGES

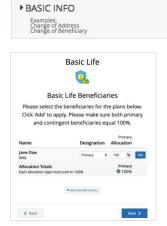
Log in using your username and password.

Click the **Change My Benefits** button and choose the life event type that matches your situation.

Then, make the coverage change for that life event and approve your elections. If you are adding dependents to your coverage, you will need to provide each dependent's legal name, Social Security Number, and birth date.*

*You may be required to provide documentation to prove your relationship to each dependent.





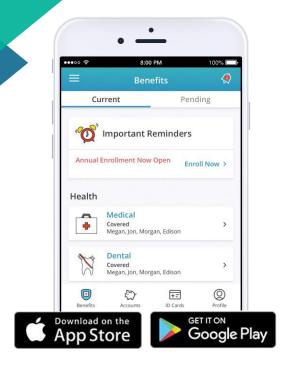
CHANGE YOUR BENEFICIARY

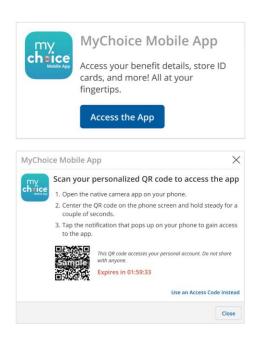
You can change your beneficiary (or beneficiaries) at any time.

Click the **Change My Benefits** button and choose **Change of Beneficiary** from the Basic Info menu.

OTHER CHANGES

In 2025, you can change a Health Savings Account contribution amount any time, as well as some voluntary benefits coverage's and 401(k) contributions, if applicable.





Get the Mobile App

WHAT CAN I DO ON THE BUSINESSOLVER MYCHOICE® MOBILE APP?

- · Upload photos of your ID cards
- Check deductibles, co-pays, and access other important plan information
- Enroll or change your benefits and beneficiary (or beneficiaries)
- Chat with Sofia. She's available 24/7 to help answer your questions
- Contact a live member advocate on the phone, email, or live chat
- View your MyChoice® Accounts activity and file claims

INSTALL THE APP

- Log in to the Transformco Health Benefit Center via <u>www.88Sears.com</u> by clicking on the Health Benefit Center button under Quick Links and find the MyChoice Mobile App box.
- 2. Click the **Access the App** button. This will bring up a QR code.
- 3. Scan the QR code to download the app to your device.

If you have registered a username and password, you can also use those to sign into the app.

QUESTIONS ABOUT YOUR 2025 HEALTH BENEFITS?

Ask Sofia, your virtual health benefits assistant, available 24/7 from the Transformco Health Benefit Center and the MyChoice Mobile App. You can also call the Transformco Benefits Center at 888-887-3277, select your language preference, and then select Opt. 1. Benefits Center hours are 7:00 a.m. – 7:00 p.m. Central time, Monday – Friday.

